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Mr. Kowalski is the author of numerous Open System presentations, and papers, including:

-A six (6) hour tutorial entitled: *"Open Systems Engineering"*, available via the Open Systems Joint Task Force homepage at http://www.acq.osd.mil/osjtf/ed-tng.html

-A paper entitled: *"Transition to Open Standards",* provided at the Fifth Systems Reengineering Technology Workshop, 7-9 February 1995, Monterey California;

-A paper entitled: *"Engineering an Open System",* provided at the Seventh Annual Software Technology Conference, 9 - 14 April 1995, Salt Lake City, Utah;

-A paper entitled: *"Key Engineering Management Practices to Achieving an Open System in a DoD Environment"*, provided at the Eighth Annual Software Technology Conference, 21-26 April 1996, Salt Lake City Utah;

-A paper entitled *"Key Open Systems Engineering Processes for Managing Commercial Product Volatility in the DoD Environment"* provided at the Ninth Annual Software Technology Conference, 27 April –2 May 1997, Salt Lake City Utah, co-authored with Bruce Stevens;

-A paper entitled *"Open Systems Engineering Effectiveness Measurement"* provided at the Tenth Annual Software Technology Conference, 19-23 April 1998, Salt Lake City Utah, co-authored with James T. Oblinger Jr., William J. Peresta;